

Charlan Jeanne Nemeth, Ph.D.
Curriculum Vitae

Educational Experience

1959-1963: Washington University, St. Louis, Missouri: Psychology and Mathematics.
BA received 1963.

1963-1965: University of Wisconsin, Madison, Wisconsin: Social Psychology.
M.A. received 1965.

1965-1966: Oxford University, Oxford, England: Social Psychology. Matriculated at
Linacre College, Oxford.

1966-1968: Cornell University, Ithaca, New York: Social Psychology (minor in Statistics).
Ph.D. received 1968.

Professional Experience

1968-1973: Assistant Professor of Psychology, University of Chicago, Chicago, Illinois.

1973-1975: Associate Professor of Psychology, University of Virginia, Charlottesville, Virginia.

1975-1977: Associate Professor of Psychology, University of British Columbia, Vancouver, B.C., Canada.

1977-present: Professor of Psychology, University of California, Berkeley, California.

Visiting Appointments

1969-1970: Visiting Professor of Psychology, University of Bristol, England.

1974-1975: Visiting Fellow, Battelle Seattle Research Center (Psychology and the Law). Seattle, WA.

June-Aug: 1977 Visiting Scholar, SFB 24, University of Mannheim, West Germany.

May 1984: Director of Studies, Ecole des Hautes Etudes en Sciences Sociales, 44 Rue de la Tour, Paris, France.

May 1989: Director of Studies, Ecole des Hautes Etudes en Sciences Sociales, 44 Rue de la Tour, Paris, France.

May 2001: Visiting Professor, Department of Sociology, University of Trento, Italy.

May 2002: Director of Studies, Ecole des Hautes Etudes en Sciences Sociales, 105 Bd Raspail, Paris, France.

2002-2003: Fellow, Institute of Management, Innovation and Organization, Haas School of Business, University of California, Berkeley.

Honors

Phi Beta Kappa; Honorary Woodrow Wilson Fellow; Final Honors (Washington University); NIMH Predoctoral Fellowships 1963-1965 and 1967-1968; Who's Who in America.

Professional Societies

1. Fellow, American Psychological Association
2. Fellow, Division 8 (Personality and Social Psychology) of APA
3. Fellow, Western Psychological Association
4. Fellow, American Psychological Society

5. Member, Society of Experimental Social Psychology
6. Affiliate, European Association of Experimental Social Psychology
7. Member, Women's Forum West

Teaching Experience

1968-1973: Assistant Professor of Psychology, University of Chicago. Courses included Introduction to Social Psychology, a course taught with psychologists, sociologists and anthropologists on classic theorists and contemporary research in the social sciences, seminars in person perception, seminars in social influence, and courses in experimental social psychology.

Fall 1969: Guest Lecturer, University of Bristol, England.

Spring 1970: Guest Lecturer, Ecole Pratique des Hautes Etudes, Paris, France.

1973-1975: Associate Professor of Psychology, University of Virginia. Courses included Introduction to Social Psychology, Social Influence, Pro- and Anti-social Behavior, Psychology of Sex Differences.

1977 (Summer): Guest Lecturer, Universität Mannheim, West Germany.

1977-present: Professor, University of California at Berkeley, Berkeley, California. Courses include Social Psychology, Group Dynamics, Psychology and Law, Influence Processes and Group Decision Making and Social Psychology of Creativity.

Guest Lectures

1984:

University of Louvain, Louvain-la-Neuve, Belgium.
Ecole des Hautes Etudes en Sciences Sociales, Paris.
Department of Psychology, University of Geneva, Switzerland.

1989:

Guest Lecturer, Ecole des Hautes Etudes en Sciences Sociales, Paris, France.

1995:

University of Provence, Aix-en-Provence, France.
University of Geneva, Switzerland.
University of Padua, Italy.

1999-2000:

University of Paris 5, France
University of Grenoble
University of Provence, Aix

May/June 2001:

University of Trento, Italy

May/June 2002:

Ecole des Hautes Etudes en Sciences Sociales, Paris

May/June 2004:

Aston Business School, Birmingham, UK (planned): London School of Economics
London Business School
Centre for Economic Performance (CEP), London

Professional Meetings

Moderator and chairperson for paper session entitled "Obedience and Resistance to Social Pressure." Division 8, American Psychological Association, Honolulu, HI, September 1972.

Moderator and chairperson for paper session entitled "Group Processes." Midwest Psychological Association Convention, Chicago, IL, May 1973.

"Influence Processes in Jury Deliberation." Paper presented at Western Psychological Association, Sacramento, CA, May 1975.

"Recent Supreme Court Legislation and Jury Deliberation." Invited address. Oregon State Bar Association, Portland, OR, April 1976.

"A Comparison Between Conformity and Minority Influence." Invited address. International Congress on Psychology, Paris, France, July 1976.

"Stability of Faction Position and Influence." Invited address. Symposium on Group Decision Processes, Castle Reisenburg, Germany, August 1978.

Discussant on Law and Psychology Symposium. Society of Experimental Social Psychology Convention, Princeton, NJ, November 1978.

Guest speaker for Psychology Awards evening, California State University at Fresno, Fresno, CA, May 1979.

"Negotiation vs. Influence." Invited address. International Symposium on Social Influence Processes, Barcelona, Spain, September 1980.

Chair, Social Psychology Section of Division 8, American Psychological Association Convention, Los Angeles, CA, August 1981.

"Influence Processes in Jury Deliberations." Paper presented to Western Conference on Small Group Processes, April 1982.

"Preservation of Minority Views: Some Reflections from American Law." Invited address. University of Geneva, Geneva, Switzerland, June 1982.

"Majority vs. Minority Influence: A Discussion with Charlan Nemeth." Society of Experimental Social Psychology Convention, Pittsburgh, PA, November 1983.

"Group Decision Making and Procedural Law Changes in U.S. vs. France." Presentation for European Association of Social Psychology Convention, Tilburg, Holland, May 9, 1984.

"Social Influence and Group Decision Making." Presentation to Psychology Department, University of Louvain la Neuve, Belgium, May 14, 1984.

"Social Psychology and Trial by Jury." Presentation to Psychology Department, University of Louvain La Neuve, Belgium, May 15, 1984.

"The Role of Dissent in Creativity Problem Solving." Invited address. Fifth Ontario Symposium on Personality and Social Psychology: "Social Influence." Waterloo, Ontario, Canada, August 1984.

"Making Them Think: The Contributions of Minority Influences." Invited address. First Conference on Status, Expectations and Related Social Processes, University of South Carolina, Columbia, SC, November 1-3, 1984.

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"The Impact on Status Expectations Research: A View From the Outside." Invited address. First Conference on Status, Expectations and Related Social Processes, University of South Carolina, Columbia, SC, November 1-3, 1984.

"Jury Structure and the Possibility of Dissent." Presentation to the Law and Society Association, San Diego, CA, June 6-9, 1985.

"The Contributions of Dissent." Invited Address. Division 8 (Personality and Social Psychology), American Psychological Association Convention, Washington, DC, August 1986.

"Dissent and the Quality of Decision Making." Invited Address. Managers' Advisory Group of the Medical Center at University of California San Francisco, San Francisco, CA, January 1987.

"Resisting Conformity Through Exposure to Dissent." Presentation to International Congress of Psychology, Sydney, Australia, August 1988.

"The Stimulating Properties of Dissent: The Case of Recall." Presentation to International Congress of Psychology, Sydney, Australia, August 1988.

"Minority Dissent as a Stimulant to Group Performance." Invited address. Texas A & M symposium on Group Processes, College Station, TX, April 1989.

"Minority Dissent and Recall of Information." Invited Address. Ecole des Hautes Etudes en Sciences Sociales, Paris, France, June 1989.

"Stimulating Creativity by Dissent." Invited Address. Conference on Minority Influence, Perugia, Italy, June 1989.

"Minority Dissent and Improved Performance." Invited address. Valencia, Spain, June 1990.

"The Positive Contributions of Dissent." European Association of Social Psychology, Budapest, Hungary, June 1990.

"Welcoming the Voices of Minority Dissent: Improved Thought." American Psychological Association Convention, San Francisco, CA, August 1991.

Chair, "Majorities, Minorities and Persuasion." Symposium for Society of Experimental Social Psychology, Columbus, OH, October 1991.

"Minority Influence: A Personal Account of the Lessons Learned." Society of Experimental Social Psychology, Columbus, OH, October 1991.

"Raising the Quality of Performance and Decision Making: The Positive Contributions of Exposure to Dissent." Society of Experimental Social Psychology, Columbus, OH, October 1991.

Chair, Symposium on Minority Influence. Joint Meeting of European Association of Social Psychology and Society of Experimental Social Psychology. Leuven, Belgium, July 15-18, 1992.

"A Retrospective Look at the Development of Minority Influence Research." Joint Meeting of the European Association of Social Psychology and Society of Experimental Social Psychology. Leuven, Belgium, July 15-18, 1992.

"Profiting from Those We Underestimate: The Value of Minority Dissent." Invited address, Western Psychological Association. Phoenix, AZ, April 1993.

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"Social Influence and the Stimulation of Cognitive Activity." Society for Experimental Social Psychology. Santa Barbara, CA, October 1993.

(With John Rogers) "Dissent and the Search for Information." Western Psychiatric Association. Kona, HI, April 1994.

"Conflict as Promoting vs. Impeding the Quality of Performance: The Role of Dissent." International Congress of Applied Psychology, Madrid, Spain, July 1994.

Chair. Symposium on "The Positive Aspects of Conflict." International Congress on Applied Psychology, Madrid, Spain, July 1994.

"Creative Contributions of Dissent." Invited address. University of Padua, Italy. April 1995.

"Minorities and Creativity." Invited address. University of Provence-Aix, France. June 1995.

"Dissent and Quality of Decision Making. Invited address. University of Geneva, Geneva, Switzerland. June 1995.

"The Outsider and Innovation." Invited address. Yale School of Management, New Haven, CT. December 1997.

"Profiting from Those we Underestimate." Invited address. MIT Sloan School of Management, Cambridge, MA. December 1997.

"The Outsider and Innovation." Invited address. Harvard Business School, Boston, MA. December 1997.

Creativity: The Individual and The Organization. Kellogg Graduate School of Management. North Western University, Evanston, IL, June 1998.

Discussant: "The value of small failures." Academy of Management, San Diego, CA. August 1998.

"The Promotion of Innovation." Invited address. Cornell University, Johnson School of Management, Ithaca, NY, September 1998.

"Artistic, Scientific and Business Creativity." Panelist for Knowledge, Creation, and Transfer: The Second Arrival. UC Berkeley Forum on Knowledge and the Firm. Haas School of Business, U.C. Berkeley, September 1998.

"The Creation of Knowledge." Invited speaker and panelist. Forum on "Building Corporate Competency: Knowledge Creativity, Transfer and Use." Second Annual U.C. Berkeley Forum on Knowledge and the Firm. Haas School of Business, September 1998.

"Organizational Enablers of Creative Production." Panelist and invited speaker. Third Forum on Knowledge and the Firm. Haas School of Business, U.C. Berkeley, October 1999.

"Creating Knowledge from Group Process." Moderator and speaker. Conference on Knowledge and the Firm. Haas School of Business, U.C. Berkeley, October 1999.

"Dissent and Organizational Innovation." Invited address. Center for Psychological Studies, Berkeley, CA, October 1999.

"Cloning Dissent: Explorations with the Devil's Advocate." Invited Address. University of Paris, France, February 2000.

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"Dissent and Group Creativity." Invited Address. Conference on Group Creativity, University of Texas, Arlington, TX, April, 2000.

"Techniques for Raising Diversity of Views." University of Marseille-Aix, France, May 2000.

"Conformity, Social Control and Focused Thought." Invited Address. University of Trento, Italy, May 2001.

"Dissent and Innovation." Invited Address. University of Trento, Italy, May 2001.

"Influence and Innovation in the Workplace." Invited Address. University of Trento, Italy, May 2001.

"Techniques for Enhancing the Quality and Creativity of Group Decisions." Invited address. EHESS, Paris, May 2002.

"Revising Brainstorming Rules: The Value of Debate and Controversy." Invited address, Ecole des Hautes Etudes en Sciences Sociales, Paris, May 2002.

"Dissent and Innovation in the Workplace." Invited address, Ecole des Hautes Etudes en Sciences Sociales, Paris, May 2002.

"Group Creativity: Brainstorming Revisited." European Association of Experimental Social Psychology, San Sebastian, Spain, June 2002.

"Juries: France vs. the US." European Association of Experimental Social Psychology, San Sebastian, Spain, June 2002.

"Innovation in the Workplace." School of Management, St. Petersburg, Russia, May 2003.

"Dissent and Creativity." School of Management, St. Petersburg, Russia, May 2003.

"Research Frontiers in Human Resources." School of Management, St. Petersburg, Russia, May 2003.

"Jury Research in Social Psychology: An Overview" Invited address Jury Research conference, University of Sydney Law School, October 2003.

"The Requirement of Unanimity, Protection of Minority Views and the Quality of the Decision Making". Invited address Jury Research Conference, University of Sydney Law School, October 2003.

"Dissent, Decision Making and Innovation". Invited address. Dept of Psychology, University of New South Wales, November 2003.

Professional Activities

Occasional Reviewer for British Journal of Social Psychology, European Journal of Social Psychology, Journal of Applied Social Psychology, Journal of Experimental Social Psychology, Journal of Personality & Social Psychology, Personality & Social Psychology Bulletin, Psychological Bulletin, Psychological Review, plus grant reviews for the National Science Foundation and the National Institutes of Mental Health.

Member, NIMH Review Panel (Social Sciences Review Branch), 1975-1979.

Member of International Advisory Board for British Journal of Social Psychology, 1980-1986.

Editorial Board of Journal of Social Psychology, 1977-1980.

Program Chair, Division 8 (Social Psychology), American Psychological Association Convention, Los Angeles, CA, August 1981.

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Editorial Board of Law and Human Behavior, 1984-1986.

Consulting Editor, European Journal of Social Psychology, 1990-1994.

Co-Chair of Symposium on Minority Influence for Joint Meeting of European Association of Social Psychology and Society of Experimental Social Psychology at the International Congress of Psychology, Brussels, Belgium, June 1992.

Chair of Symposium on "The Positive Aspects of Conflict," International Congress of Applied Psychology, Madrid, Spain, July 1994.

Invited Editor, British Journal of Social Psychology. Special issue on minority influence, 1993-1996.

Member of International Editorial Board, New Review of Social Psychology, 2002-present.

Chair, Advisory Committee, Institute of Innovation, Management and Innovation, Haas School of Business, University of California, Berkeley, 2002-2003.

Advisory Committee, Institute of Innovation, Management and Organization, Haas School of Business, University of California, Berkeley, 2002-2007.

Publications

Nemeth, C. (1970). The effects of free vs. constrained behavior on attraction between people. *Journal of Personality and Social Psychology*, 15, 302-311.

Nemeth, C. (1970). Bargaining and reciprocity. *Psychological Bulletin*, 74, 297-308.

Tajfel, H., Nemeth, C., Rim, Y., & Johnson, N. B. (1972). The devaluation by children of their own national and ethnic group: Two case studies. *British Journal of Clinical and Social Psychology*, 11, 235-243.

Nemeth, C. (1972). A critical analysis of research utilizing the prisoner's dilemma paradigm for the study of bargaining. In L. Berkowitz (Ed.), *Advances in Experimental Social Psychology* (Vol. 6, pp. 203-234). New York: Academic Press.

Nemeth, C., & Markowitz, J. (1972). Conformity and discrepancy of position. *Sociometry*, 35, 562-575.

Nemeth, C., & Sosis, R. H. (1973). A simulated jury study: Characteristics of the defendant and the jurors. *Journal of Social Psychology*, 90, 221-229.

Nemeth, C., & Wachtler, J. (1973). Consistency and modification of judgment. *Journal of Experimental Social Psychology*, 9, 65-79.

Moscovici, S., & Nemeth, C. (1974). Social influence II: Minority influence. In C. Nemeth (Ed.), *Social psychology: Classic and contemporary integrations*. Chicago: Rand-McNally.

Nemeth, C. (Ed.) (1974). *Social psychology: Classic and contemporary integrations*. Chicago: Rand-McNally.

Nemeth, C., Swedlund, M., & Kanki, B. (1974). Patterning of the minority's responses and their influence on the majority. *European Journal of Social Psychology*, 4, 437-439.

Nemeth, C., & Wachtler, J. (1974). Creating perceptions of consistency and confidence: A necessary condition for minority influence. *Sociometry*, 37, 529-540.

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- Nemeth, C. (1975). Whose ideology? A rejoinder to M. Plon. *European Journal of Social Psychology*, 4, 437-439.
- Nemeth, C. (1975). Social comparison: A universal principle? *Contemporary Psychology*, 20, 32-33.
- Nemeth, C. (1975). Understanding minority influence: A reply and a digression. *European Journal of Social Psychology*, 5, 265-267.
- Nemeth, C., & Endicott, J. (1976). The midpoint as an anchor: Another look at discrepancy of position and attitude change. *Sociometry*, 39, 11-18.
- Nemeth, C., Endicott, J., & Wachtler, J. (1976). From the '50s to the '70s: Women in jury deliberations. *Sociometry*, 38, 193-204.
- Bermant, G., Nemeth, C., & Vidmar, N. (Eds.) (1976). *Psychology and the law: Research frontiers*. Lexington, MA: D. C. Heath & Co., Lexington Books Division.
- Bermant, G., Nemeth, C., & Vidmar, N. (1976). Psychology and the law: Status and challenges. In G. Bermant, C. Nemeth, & N. Vidmar (Eds.), *Psychology and the law: Research frontiers*. Lexington, MA: D. C. Heath & Co., Lexington Books Division.
- Nemeth, C. (1976). Rules governing jury deliberations: A consideration of recent changes. In G. Bermant, C. Nemeth, & N. Vidmar (Eds.), *Psychology and the law: Research frontiers*. Lexington, MA: D. C. Heath & Co., Lexington Books Division.
- Nemeth, C. (1977). Interactions between jurors as a function of majority vs. unanimity decision rules. *Journal of Applied Social Psychology*, 7, 38-56.
- Nemeth, C., Wachtler, J., & Endicott, J. (1977). Increasing the size of the minority: Some gains and some losses. *European Journal of Social Psychology*, 1, 11-23.
- Nemeth, C. (1979). The role of an active minority in inter-group conflict. In W. G. Austin & S. Worchel (Eds.), *The psychology of intergroup relations*. Belmont, CA: Brooks-Cole.
- Nemeth, C. (1979). Group dynamics and legal decision making. In L. E. Abt & I. R. Stuart (Eds.), *The social psychology of discretionary law*. New York: Van Nostrand Reinhold.
- Nemeth, C. (1980). Social psychology in the courtroom. In L. Berkowitz (Ed.), *A survey of social psychology*. New York: Holt, Rinehart, & Winston.
- Nemeth, C. (1981). Jury trials: Psychology and the law. In L. Berkowitz (Ed.), *Advances in experimental social psychology* (Vol. 14, pp. 309-367). New York: Academic Press.
- Nemeth, C. (1982). Stability of faction position and influence. In H. Brandstatter, J. Davis, & G. Stocker-Kreichgaver (Eds.), *Contemporary problems in group decision making*. London: Academic Press.
- Nemeth, C. (1983). Sex differences and decision making in juries. In H. Blumberg, P. Hare, V. Kent, & M. Davies (Eds.), *Small groups: Social-psychological processes, social action and living together* (pp. 69-77). Chichester: Wiley.
- Nemeth, C. (1983). Reflections on the dialogue between status and style: Influence processes of social control and social change. *Social Psychology Quarterly*, 46, 70-74.
- Nemeth, C., & Wachtler, J. (1983). Creative problem solving as a result of majority vs. minority influence. *European Journal of Social Psychology*, 13, 45-55.

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- Nemeth, C. (1984). Processus de groupe et jurys: Les Etats-Unis et la France. In S. Moscovici (Ed.), *Psychologie Sociale* (pp. 229-251). Paris: Presses Universitaires de France.
- Nemeth, C. (1985). Compromising public influence for private change. In S. Moscovici, G. Mugny, & E. Van Avermaet (Eds.), *Perspectives on minority influence* (pp. 75-90). Cambridge, UK: Cambridge University Press.
- Nemeth, C. (1985). Dissent, group process and creativity. In E. Lawler (Ed.), *Advances in group processes theory and research* (pp. 57-75). Greenwich, CT: JAI Press. Reprinted in Lawler, E. J. & Markovsky, B. (Eds.) (1990). *Social psychology: Sociological contributions*. Greenwich, CT: JAI Press. Reprinted in Lawler, E. J. & Markovsky, B. (Eds.) (1993), *Social Psychology of Groups: A Reader*. Greenwich, CT: JAI Press.
- Nemeth, C., & Kwan, J. (1985). Originality of word associations as a function of majority vs. minority influence processes. *Social Psychology Quarterly*, 48, 277-282.
- Nemeth, C. J. (1986). The differential contributions of majority and minority influence. *Psychological Review*, 93, 23-32. Reprinted in M.Hogg (Ed.). *Sage Benchmarks in Psychology: Social Psychology*, 2002.
- Nemeth, C. (1986). Intergroup relations between majority and minority. In S. Worchel & W. Austin (Eds.), *Psychological of intergroup relations* (pp. 229-243). Chicago: Nelson Hall.
- Nemeth, C. (1986). Social psychology and trial by jury. In L. Berkowitz (Ed.), *A survey of social psychology* (pp. 429-447). New York: Holt, Rinehart, & Winston.
- Nemeth, C. J. (1987). Influence processes, problem solving and creativity. In M. P. Zanna, J. M. Olson, & C. P. Herman (Eds.), *Social influence: The Ontario Symposium* (Vol. 5, pp. 237-246). Hillsdale, NJ: Erlbaum.
- Nemeth, C. J. (1987). Beyond conversion: Differential thought processes and decision making as a function of majority vs. minority influence. Published (in French) as "Au dela de la conversion: formes de pensée et prise de décision. In S. Moscovici & G. Mugny (Eds.), *Psychologie de la conversion*, pp. 239-250). Cousselet, Switzerland: Delral.
- Nemeth, C., & Brilmayer, A. G. (1987). Negotiation vs. influence. *European Journal of Social Psychology*, 17, 45-56.
- Nemeth, C. J., & Kwan, J. (1987). Minority influence, divergent thinking and the detection of correct solutions. *Journal of Applied Social Psychology*, 17, 786-797.
- Nemeth, C. J. (1988). Style without status expectations: The special contributions of minorities. In M. Webster & M. Foschi (Eds.), *Research on expectation states*, (pp. 281-290). Palo Alto, CA: Stanford University Press.
- Nemeth, C., & Chiles, C. (1988). Modelling courage: The role of dissent in fostering independence. *European Journal of Social Psychology*, 18, 275-280.
- Nemeth, C. J., & Staw, B. M. (1989). The tradeoffs of social control and innovation within groups and organizations. In L. Berkowitz (Ed.), *Advances in experimental social psychology* (Vol. 22, pp. 175-210). New York: Academic Press.
- Nemeth, C., Mayselless, O., Sherman, J., & Brown, Y. (1990). Improving recall by exposure to consistent dissent. *Journal of Personality and Social Psychology*, 58, 429-437.
- Nemeth, C. J. (1991). Why we should welcome minority dissent. In W. Doise and G. Mugny (Eds.), *Psicología Social Experimental: Investigaciones de la Escuela de Ginebra*. *Anthropos*, 124, 58-61.

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- Nemeth, C. J. (1991). Más allá de la conversión: Formas de pensamiento y toma de decisión. In S. Moscovici, G. Mugny, & J. A. Perez (Eds.), *La influencia social inconsciente* (pp. 287-302). Barcelona: Anthropos.
- Nemeth, C. J. (1991). The contributions of minority dissent. In A. Mucchi-Faina, A. Maass, & S. Moscovici (Eds.), *On Minority Influence* (Vol. 4, pp. 61-74). Chicago: Nelson Hall.
- Nemeth, C., Mosier, K., & Chiles, C. (1992). When convergent thought improves performance: Majority vs. minority influence. *Personality and Social Psychology Bulletin*, 18, 139-144.
- Nemeth, C. J. (1992). Minority dissent as a stimulant to group performance. In S. P. Worchel, W. Wood, & J. L. Simpson (Eds.), *Productivity and Process in Groups* (pp. 95-111). Newbury Park, CA: Sage Publications.
- Nemeth, C. (1994). The value of minority dissent. In Mucchi-Faina, A., Maass, A., and Moscovici, S. (Eds.), *Minority Influence* (pp. 3-15). Chicago: Nelson Hall Pub. Co..
- Huguet, P., Nemeth, C. & Personnaz, B. (1994). Social influence and thinking processes. In J. L. Beauvois and G. Mugny (Eds.), *Handbook of Social Psychology*, Vol. 1. Paris: Presse Universitaire de France.
- Nemeth, C. (1995). Dissent as driving cognition, attitudes and judgments. *Social Cognition*, 13, 273-291.
- Peterson, R., & Nemeth, C. (1996). Focus vs. flexibility: Majority and minority influence can both improve performance. *Personality and Social Psychology Bulletin*, 22, 14-23.
- Nemeth, C. (1996). Making work groups more effective: The value of minority dissent. In West, M.A. (Ed.), *Handbook of Work Group Psychology* (pp. 125-141). London: John Wiley & Sons, Ltd.
- Nemeth, C. (1996). Reflections on the progress of minority dissent. *British Journal of Social Psychology*, 67, 1-3.
- Nemeth, C., & Rogers, J. (1996). Dissent and the search for information. *British Journal of Social Psychology*, 67, 67-76.
- Nemeth, C.J. (1997). Majority-Minority Relations: The Value of Diversity and Dissent. Translated into German as *Beziehungen zwischen Majoritäten und Minoritäten: Der Wert von Vielfalt und abweichenden Meinungen*. In A. Mummendey and B. Simon (Eds.), *Identität und Verschiedenheit: Zur Sozialpsychologie der Identität in komplexen Gesellschaften* (pp. 109-126). Bern: Verlag Hans Huber.
- Gutkin, T.B., & Nemeth, C. (1997). Selected factors impacting decision making in pre-referral intervention and other school-based teams: Exploring the intersection between school and social psychology. *Journal of School Psychology*, 35, 195-216.
- Nemeth, C. (1997). Managing innovation: When less is more. *California Management Review*, 40, 59-74.
- Nemeth, C.J. (1998). The Agile Organization: Profiting from those we underestimate. *Proceedings. Association of Research Libraries*.
- Nemeth, C. (2001). Dissent, diversity and juries. In F. Butera and G. Mugny (Eds.), *Social Influence in Social Reality* (pp. 23-32). Bern: Hogrefe and Huber Publ. Co.
- Nemeth, C., Connell, J., Rogers, J., & Brown, K. (2001). Improving decision making by means of dissent. *Journal of Applied Social Psychology*, 31, 48-58.

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Nemeth, C.J., & Nemeth, L. (2001). Understanding the creative process: Management of the knowledge worker. In J. Nonaka and D. J. Teece (Eds.), *Managing industrial knowledge* (pp. 91-104). London: Sage Publications.

Nemeth, C., Rogers, J., & Brown, K. (2001). Devil's advocate vs. authentic dissent: Stimulating quantity and quality. *European Journal of Social Psychology*, 31, 707-720.

Nemeth, C. J. (2002). The Art of Mentoring: It's Personal. In F. Buschini and E. Lage (Eds.), *Penser la Vie, le Social, la Nature: Mélanges en l'honneur de Serge Moscovici* (pp. 331-343). Paris: Editions de la Maison des Sciences de l'Homme.

Nemeth, C.J. (2003) Minority dissent and its "hidden" benefits. *New Review of Social Psychology*, 2, 21-28.

Nemeth, C.J., & Nemeth-Brown, B. (2003). Better than individuals? The potential benefits of dissent and diversity for group creativity. In P. Paulus and B. Nijstad (eds.), *Group Creativity: Innovation through Collaboration..* Oxford: Oxford University Press, pp 63-84.

Nemeth, C.J. (2003). Minority Influence. In M. Cardwell, L. Clark and C. Meddrum (eds.), *Psychology for A.S.* London: Harper Collins Publishers Ltd.

Nemeth, C.J., Personnaz, M., Personnaz, B., & Goncalo, J. (2004, in press). The liberating role of conflict in group creativity: A cross-national study. *European Journal of Social Psychology*.

Nemeth, C.J., & Goncalo, J.A. (2004, in press). Creative collaborations from afar: The benefits of independent authors. *Creativity Research Journal*.

Nemeth, C.J., & Goncalo, J.A. (2004, in press). Influence and persuasion in small groups. In S. Shavitt and T.C. Brock (eds.), *Persuasion: Psychological Insights and Perspectives*. Boston: Allyn and Bacon.

Publications in Preparation

Nemeth, C. (2003). *Those Noble Laureates*. A book on the creative process over time based on 12-hour interviews with each of 5 Nobel Laureates.

Research Grants

1971-1973: NIMH Grant for experimental studies in minority influence (direct costs: \$41,630).

1974-1975: NIMH Grant for experimental studies on minority influence with direct applicability to Psychology and the Law (direct costs: \$26,740).

1976-1978: NIMH Grant for studies in minority influence and legal processes (direct costs: \$52,927).

1979-1981: NIMH Grant for studies on majority/minority interactions in small groups (1979-1980: \$50,829; 1980-1981: \$49,965).

1983-1984: Biomedical Research Grant (NIMH), University of California, Berkeley. For studies on creativity in decision making groups (\$6,867).

1986-1988: Biomedical Research Grant (NIMH), University of California, Berkeley. For studies on gender and persuasion (1986-1987: \$4000; 1987-1988: \$4425).

1986-1988: NSF Grant for studies on influence, divergent thinking and problem solving (\$129,999).

1989-1990: Committee on Research, University of California, Berkeley. For studies on gender and persuasion (\$6600).

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1991-1992: Committee on Research, University of California, Berkeley. For studies on minority dissent and divergent thought (\$3000).

1992-1993: Committee on Teaching, University of California, Berkeley. For development of laboratory course on group processes (\$4000).

1996: Committee on Research, University of California, Berkeley. Computer equipment for studies on minority dissent (\$2499).

1998-1999: Committee on Research, University of California, Berkeley. Studies of Devil's Advocate vs. Authentic Dissent (\$4500).

2001-2002: Committee on Research, University of California, Berkeley. Studies of Brainstorming Techniques (\$4000).